

Institution: University of North Carolina at Greensboro (199148)
User ID: P1991483

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **July 1 and October 31, 2015** either for the **first time** (new to the institution) or **after a break in service** AND **who were still on the payroll of the institution as of November 1, 2015**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff
 With Faculty Status
 On Tenure Track**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			3				3
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian		2	4				6
Black or African American			3				3
Native Hawaiian or Other Pacific Islander							0
White		2	20				22
Two or more races							0
Race and ethnicity unknown							0
Total men	0	4	30	0	0	0	34

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			4				4
Hispanic/Latino			5				5
American Indian or Alaska Native							0
Asian		1	9				10
Black or African American			5				5
Native Hawaiian or Other Pacific Islander							0
White		2	41				43
Two or more races							0
Race and ethnicity unknown			1				1
Total women	0	3	65	0	0	0	68
Total (men+women)	0	7	95	0	0	0	102
Total from prior year							113

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Annual Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino					1		1
American Indian or Alaska Native							0
Asian							0
Black or African American					1		1
Native Hawaiian or Other Pacific Islander							0
White					8	1	9
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	10	1	11
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American					1		1
Native Hawaiian or Other Pacific Islander							0
White			1		10	3	14
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	1	0	11	3	15
Total (men+women)	0	0	1	0	21	4	26
Total from prior year							42

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					1		1
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	1	0	0	1

Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	1	0	0	1
Total from prior year							1

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	1
Two or more races	
Race and ethnicity unknown	
Total men	1

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	1
Two or more races	
Race and ethnicity unknown	
Total women	1

Total (men+women)

Total (men+women)	2
Total from prior year	8

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2015

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
<u>Instructional staff</u>	410	102	198	26	1	2	739
Total carried forward from previous screens	410	102	198	26	1	2	739
<u>Primarily Instruction</u>	410	102	198	26	1	2	739
Exclusively credit	410	102	198	26	1	2	739
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
<u>Instruction/research/public service staff</u>							0

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2015

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	3	6	9
Hispanic/Latino	8	22	30
American Indian or Alaska Native	0	1	1
Asian	29	24	53
Black or African American	13	29	42
Native Hawaiian or Other Pacific Islander	0	0	0
White	274	316	590
Two or more races	2	3	5
Race and ethnicity unknown	4	5	9
Total	333	406	739
Total from prior year			754

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino


•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	3		
Hispanic/Latino	8		
American Indian or Alaska Native	0		
Asian	29		
Black or African American	13		
Native Hawaiian or Other Pacific Islander	0		
White	274	0	
Two or more races	2		
Race and ethnicity unknown	4		
Total men	333	0	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	6		
Hispanic/Latino	22		
American Indian or Alaska Native	1		
Asian	24		
Black or African American	29		
Native Hawaiian or Other Pacific Islander	0		
White	316		
Two or more races	3		
Race and ethnicity unknown	5		
Total women	406	0	0

Total (men+women) 739  0 0

Total from prior year **754** **1**

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino		1		
American Indian or Alaska Native				
Asian				
Black or African American		2		12
Native Hawaiian or Other Pacific Islander				1
White	1	11		38
Two or more races				
Race and ethnicity unknown				
Total men	1	14	0	51

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				2
Hispanic/Latino		1		3
American Indian or Alaska Native				
Asian				2
Black or African American	1			35
Native Hawaiian or Other Pacific Islander				
White	8	16		90
Two or more races				3
Race and ethnicity unknown				3
Total women	9	17	0	138
Total (men+women)	10	31	0	189
Total from prior year	8	33		183

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			2	1	
Hispanic/Latino	3		1		
American Indian or Alaska Native	1		1		
Asian	2		5		
Black or African American	1	8	15	5	
Native Hawaiian or Other Pacific Islander	1				
White	52	49	122	41	10
Two or more races	1		1		
Race and ethnicity unknown	4	1	5		
Total men	65	58	152	47	10

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien				1	
Hispanic/Latino	1	2	6	2	1
American Indian or Alaska Native			1		
Asian	1	1	8		
Black or African American	6	28	24	5	6
Native Hawaiian or Other Pacific Islander					
White	44	116	120	26	7
Two or more races	2	3	4		
Race and ethnicity unknown		3	2		2
Total women	54	153	165	34	16
Total (men+women)	119	211	317	81	26
Total from prior year	117	207	293	87	26

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						6
Hispanic/Latino	6		1		3	23
American Indian or Alaska Native	1					3
Asian	7		1		2	46
Black or African American	65		7		7	4 139
Native Hawaiian or Other Pacific Islander						2
White	57		20		86	6 767
Two or more races						4
Race and ethnicity unknown	4					18
Total men	140	0	29		98	10 1,008

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1					10
Hispanic/Latino	5		8			51
American Indian or Alaska Native			1			3
Asian	3		2			41
Black or African American	63		58		2	257
Native Hawaiian or Other Pacific Islander						0
White	26	2	163		14	1 949
Two or more races	1		1		1	18
			2			17

Race and ethnicity unknown						
Total women	99	2	235	17	1	1,346
Total (men+women)	239	2	264	115	11	2,354
Total from prior year	268	2	269	88	17	2,353

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time Non-instructional Staff</u>							
As of November 1, 2015							
Occupational category	With <u>Faculty Status</u>					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						10	10
Librarians 25-4020	13	8				10	31
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						189	189
Management Occupations 11-0000	65	1				53	119
Business and Financial Operations Occupations 13-0000						211	211
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						317	317
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						81	81
Healthcare Practitioners and Technical Occupations 29-0000						26	26
Total	78	9	0	0	0	897	984
Total from prior year	76	10				869	955

Part G - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2015-16

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	Months worked				Total staff for salary reporting	Total number of months	Total full-time instructional staff from Part A	Balance (all other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	2	0	14	95	111	1,019		
Associate professors	0	0	6	115	121	1,095		
Assistant professors	1	0	1	33	35	319		
Instructors	1	0	0	0	1	12		
Lecturers	6	0	2	47	55	515		
No academic rank	1	0	1	8	10	94		
Total men	11	0	24	298	333	3,054	333	0
Women								
Professors	4	0	10	55	69	643		
Associate professors	6	0	4	117	127	1,165		
Assistant professors	5	0	2	71	78	719		
Instructors	1	0	1	0	2	22		
Lecturers	14	0	12	66	92	882		
No academic rank	2	0	3	33	38	351		
Total women	32	0	32	342	406	3,782	406	0
Total (men + women)	43	0	56	640	739	6,836	739	0

Part G - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2015-16

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	? Total annual salary outlays	? Weighted average monthly salaries
Men				
Professors	111	1,019	11,984,645	11,761
Associate professors	121	1,095	9,618,372	8,784
Assistant professors	35	319	2,643,125	8,286
Instructors	1	12	56,000	4,667
Lecturers	55	515	2,505,291	4,865
No academic rank	10	94	606,861	6,456
Total men	333	3,054	27,414,294	8,977
Women				
Professors	69	643	7,260,154	11,291
Associate professors	127	1,165	9,327,238	8,006
Assistant professors	78	719	5,242,182	7,291
Instructors	2	22	117,871	5,358
Lecturers	92	882	4,100,984	4,650
No academic rank	38	351	2,248,611	6,406
Total women	406	3,782	28,297,040	7,482
Total (men + women)	739	6,836	55,711,334	8,150

Part G - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time Non-instructional Staff</u>		
Annual Salary Outlays, 2015-16		
Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	230	11,137,191
Management Occupations 11-0000	119	15,517,984
Business and Financial Operations Occupations 13-0000	211	12,207,077
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	317	19,254,520
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	81	4,268,401
Healthcare Practitioners and Technical Occupations 29-0000	26	1,585,275
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	239	7,650,604
Sales and Related Occupations 41-0000	2	69,940
Office and Administrative Support Occupations 43-0000	264	9,769,888
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	115	4,627,580
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	11	340,355

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	2		
American Indian or Alaska Native			
Asian	3		
Black or African American	4		
Native Hawaiian or Other Pacific Islander			
White	85		
Two or more races			
Race and ethnicity unknown	3		
Total men	97	0	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	5		
American Indian or Alaska Native	1		
Asian	1		
Black or African American	12		
Native Hawaiian or Other Pacific Islander			
White	129		
Two or more races	2		
Race and ethnicity unknown	1		
Total women	152	0	0

Total (men+women) 249 0 0

Total from prior year 198

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				1	1
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White		1		1	2
Two or more races					0
Race and ethnicity unknown					0
Total men	0	1	0	2	3

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White	1	1		3	5
Two or more races					0
Race and ethnicity unknown					0
Total women	1	1	0	3	5

Total (men+women)	1	2	0	5	8
Total from prior year	2	2		2	6

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White			2	1	
Two or more races					
Race and ethnicity unknown					
Total men	0	0	2	1	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian			2		
Black or African American		1			3
Native Hawaiian or Other Pacific Islander					
White	2	6	16		3
Two or more races					
Race and ethnicity unknown					
Total women	2	7	18	0	6
Total (men+women)	2	7	20	1	6
Total from prior year		6	13	3	6

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only


Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino	1					4
American Indian or Alaska Native						0
Asian						3
Black or African American	2					6
Native Hawaiian or Other Pacific Islander						0
White	1			1		92
Two or more races						0
Race and ethnicity unknown						3
Total men	4	0	1	0	0	108

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						1
Hispanic/Latino						5
American Indian or Alaska Native				1		2
Asian						3
Black or African American	2			2		20
Native Hawaiian or Other Pacific Islander						0
White				13	1	175
Two or more races						2
Race and ethnicity unknown				1		2

Total women	2	0	17	1	0	210
Total (men+women)	6	0	18	1	0	318
Total from prior year	6		16	1		255

Native Hawaiian or Other Pacific Islander										
White	128	17		216						361
Two or more races	1			11						12
Race and ethnicity unknown	7			8						15
Total women	190	26	0	352	0	0	0	0	0	568
Total (men+women)	340	 32	0	507	0	0	0	0	0	879
Total from prior year	343	61		452						856

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
<u>Primarily Instruction</u>	3	0	149	15	82	0	249
? Exclusively credit	3		149	15	82		249
? Exclusively not-for-credit							0
Combined credit/not-for-credit							0
<u>Instruction/research/public service staff</u>							0
<u>Research staff</u>							0
<u>Public Service staff</u>							0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010						1	1
<u>Librarians</u> 25-4020						2	2
<u>Library Technicians</u> 25-4030							0
? <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000						5	5
<u>Management Occupations</u> 11-0000						2	2
<u>Business and Financial Operations Occupations</u> 13-0000						7	7
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000						20	20
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000						1	1
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000						6	6
Total	3	0	! 149	15	! 82	44	293
Total from prior year	6	0	24	25	139	38	232

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		0
Healthcare Practitioners and Technical Occupations 29-0000		0
Total		1,197

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status					Without Faculty Status	Total	
	Tenured	On Tenure		Not on Tenure Track				
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract			
Nonresident alien							0	
Hispanic/Latino							0	
American Indian or Alaska Native							0	
Asian				1			1	
Black or African American		1			1		2	
Native Hawaiian or Other Pacific Islander							0	
White		1	1	4			6	
Two or more races							0	
Race and ethnicity unknown							0	
Total men	0	2	2	5	0	0	9	

Women

Race/ethnicity	With Faculty Status					Without Faculty Status	Total	
	Tenured	On Tenure		Not on Tenure Track				
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract			
Nonresident alien		1					1	
Hispanic/Latino							0	
American Indian or Alaska Native							0	
Asian							0	
Black or African American		1	1				2	
Native Hawaiian or Other Pacific Islander							0	
White		6	1	4			11	
Two or more races							0	
Race and ethnicity unknown							0	
Total women	0	8	2	4	0	0	14	
Total (men+women)	0	10	4	9	0	0	23	

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	2			1
Native Hawaiian or Other Pacific Islander	0			
White	6			3
Two or more races	0			
Race and ethnicity unknown	0			
Total men	9	0	0	4

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			
Hispanic/Latino	0			1
American Indian or Alaska Native	0			
Asian	0			
Black or African American	2			3
Native Hawaiian or Other Pacific Islander	0			
White	11			5
Two or more races	0			1
Race and ethnicity unknown	0			
Total women	14	0	0	10
Total (men+women)	23	0	0	14

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American		2			
Native Hawaiian or Other Pacific Islander					
White			4	2	
Two or more races					
Race and ethnicity unknown		1			
Total men	0	3	5	2	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino			2		1
American Indian or Alaska Native					
Asian					
Black or African American	1	2	2	2	1
Native Hawaiian or Other Pacific Islander					
White		6	5	6	1
Two or more races					
Race and ethnicity unknown					1
Total women	1	8	9	8	4
Total (men+women)	1	11	14	10	4

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						1
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian	1					2
Black or African American	7		1			13
Native Hawaiian or Other Pacific Islander						0
White						15
Two or more races						0
Race and ethnicity unknown						1
Total men	8	0	1	0	0	32

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						1
Hispanic/Latino			1			5
American Indian or Alaska Native						0
Asian						0
Black or African American	7		2			22
Native Hawaiian or Other Pacific Islander						0
White	1			8		43
Two or more races						1

Race and ethnicity unknown						1
Total women	8	0	11	0	0	73
Total (men+women)	16	0	12	0	0	105

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2015**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	2,354	318	2,460
Instructional Staff	739	249	822
Primary Instruction	739	249	822
Exclusively credit	739	249	822
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	230	8	233
Librarians, Curators, and Archivists SOC 25-4000	41	3	42
Archivists, Curators, and Museum Technicians SOC 25-4010	10	1	10
Librarians SOC 25-4020	31	2	32
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	189	5	191
Management Occupations SOC 11-0000	119	2	120
Business and Financial Operations Occupations SOC 13-0000	211	7	213
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	317	20	324
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	81	1	81
Healthcare Practitioners and Technical Occupations SOC 29-0000	26	6	28
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	239	6	241
Sales and Related Occupations SOC 41-0000	2	0	2
Office and Administrative Support Occupations SOC 43-0000	264	18	270
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	115	1	115

**Number of staff by employment status and occupational category:
Fall 2015**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	11	0	11
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2015-16**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	43		56	640	739	6,836	\$55,711,334	\$8,150
Professor	6		24	150	180	1,662	\$19,244,799	\$11,579
Associate professor	6		10	232	248	2,260	\$18,945,610	\$8,383
Assistant professor	6		3	104	113	1,038	\$7,885,307	\$7,597
Instructor	2		1		3	34	\$173,871	\$5,114
Lecturer	20		14	113	147	1,397	\$6,606,275	\$4,729
No academic rank	3		4	41	48	445	\$2,855,472	\$6,417

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of North Carolina at Greensboro (199148)

Source	Description	Severity	Resolved	Options
Screen: A1 - FT Instructional, Rank and Tenure - Annual Contract				
Upload File	This number is outside the expected range of between 28 and 56 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	No	
Screen: A2 - FT Instructional, Function				
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with an Annual contract reported by function in Part A (26) is outside the expected range of between 28 and 56 based on the prior year value. Please correct your data or explain. (Error #1563)	Explanation	No	
Screen: B1 - FT Non-instructional, Occupation - 1				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	No	
Screen: D - Graduate Assistants				
Upload File	This number is outside the expected range of between 40 and 82 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	No	
Screen: E - PT Staff, Occupation and Tenure - 1				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	No	
Upload File	This number is outside the expected range of between 91 and 187 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	No	