

Institution: University of North Carolina at Greensboro (199148)
User ID: P1991481

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Recent changes

There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.

Several Occupational Categories have been renamed, to better describe who should be reported in them:

- **New:** Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (21-0000 + 23-0000 + 27-0000)
- **Old:** Community Service, Legal, Arts, and Media Occupations

- **New:** Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)
- **Old:** Other Teaching and Instructional Support Occupations

One contract type category has been expanded:

- **New:** Multi-year or continuing or at-will contract
- **Old:** Multi-year contract

See the instructions for the **NEW Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- The IPEDS HR/SOC Information Center can be found at the following website: <http://nces.ed.gov/ipeds/resource/soc.asp>. (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*

Yes No

Does your institution have 15 or more full-time staff?

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

- | | | |
|-------------------------------------|---------------------------|---|
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Are ALL of the instructional staff military personnel? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff teach pre-clinical or clinical medicine? |

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Does your institution have a tenure system?

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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Does your institution have graduate assistants?

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2013 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2013? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff

With Faculty Status

Tenured

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	1	5	0	0	0	0	6
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	6	10	0	0	0	0	16
Black or African American	4	5	0	0	0	0	9
Native Hawaiian or Other Pacific Islander	0	1	0	0	0	0	1
White	93	103	1	0	0	0	197
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	3	3	0	0	0	0	6
Total men	107	127	1	0	0	0	235
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	2	7	0	0	0	0	9
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	2	9	0	0	0	0	11

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff

With Faculty Status

On Tenure Track

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien	0	0	4	0	0	0	4
Hispanic/Latino	0	1	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	7	0	0	0	8
Black or African American	0	0	3	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	3	26	0	0	0	29
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	5	40	0	0	0	45
Women							
Nonresident alien	0	0	4	0	0	0	4
Hispanic/Latino	0	0	4	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	10	0	0	0	11

Black or African American	0	0	4	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	51	0	0	0	52
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown	0	0	1	0	0	0	1
Total women	0	2	75	0	0	0	77
Total (men+women)	0	7	115	0	0	0	122
Total from prior year							124

Part A1 - Full-time Instructional Staff

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien	0	0	0	0	2	2	4
Hispanic/Latino	0	0	0	0	3	0	3
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	1	0	1
Black or African American	0	0	0	0	1	1	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	35	18	53
Two or more races	0	0	0	0	0	1	1
Race and ethnicity unknown	0	0	0	0	2	1	3
Total men	0	0	0	0	44	23	67
Women							
Nonresident alien	0	0	0	0	1	1	2
Hispanic/Latino	0	0	0	0	6	1	7
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	2	1	3

Black or African American	0	0	0	0	5	5	10
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	76	44	120
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	2	0	2
Total women	0	0	0	0	0	92	52 144
Total (men+women)	0	0	0	0	0	136	75 211
Total from prior year							72

Part A1 - Full-time Instructional Staff

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Annual Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien	0	0	0	0	1	0	1
Hispanic/Latino	0	0	0	0	1	1	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	1	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	1	9	2	12
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	1	0	1
Total men	0	0	0	1	12	4	17
Women							
Nonresident alien	0	0	0	0	1	0	1
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0

Part A1 - Full-time Instructional Staff

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Less Than Annual Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	3	0	3
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	3	0	3
Women							
Nonresident alien	0	0	0	0	1	0	1
Hispanic/Latino	0	0	0	1	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0

Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	1	1	2
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	1	2	1 4
Total (men+women)	0	0	0	0	1	5	1 7
Total from prior year							

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Without Faculty Status
Men	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0
Total men	0
Women	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0

Total women	0
Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff

Number of Full-time Instructional Staff

As of November 1, 2013

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Total carried forward from previous screens	420	122	211	34	7	0	794
Primarily Instruction	420	122	211	34	7	0	794
Exclusively credit	420	122	211	34	7	0	794
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0

Part A3 - Full-time Instructional Staff - Totals**Total number of Full-time Instructional Staff****As of November 1, 2013**

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	9	8	17
Hispanic/Latino	12	21	33
American Indian or Alaska Native	0	0	0
Asian	26	25	51
Black or African American	14	30	44
Native Hawaiian or Other Pacific Islander	1	0	1
White	294	332	626
Two or more races	1	4	5
Race and ethnicity unknown	10	7	17
Total	367	427	794

Part B1 - Full-time Non-instructional staff

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Men			
Nonresident alien	9	2	0
Hispanic/Latino	12	0	0
American Indian or Alaska Native	0	0	0
Asian	26	0	0
Black or African American	14	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	294	1	0
Two or more races	1	0	0
Race and ethnicity unknown	10	0	0
Total men	367	3	0
Women			
Nonresident alien	8	2	0
Hispanic/Latino	21	0	0
American Indian or Alaska Native	0	0	0
Asian	25	0	0
Black or African American	30	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	332	1	0
Two or more races	4	0	0

Race and ethnicity unknown	7	0	0
Total women	427	3	0
Total (men+women)	794	6	0
Total from prior year		8	2

Part B1 - Full-time Non-instructional staff

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25- 9000
Men				
Nonresident alien	0	0	0	1
Hispanic/Latino	0	1	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	1	0	11
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	10	0	39
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	1
Total men	0	12	0	52
Women				
Nonresident alien	0	0	0	3
Hispanic/Latino	0	2	0	2
American Indian or Alaska Native	0	0	0	0
Asian				

	0	0	0	1
Black or African American	0	1	0	34
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	8	18	0	106
Two or more races	0	0	0	1
Race and ethnicity unknown	0	0	0	1
Total women	8	21	0	148
Total (men+women)	8	33	0	200
Total from prior year	9	33		142

Part B1 - Full-time Non-instructional staff

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien	0	0	4	0	0
Hispanic/Latino	3	0	1	0	0
American Indian or Alaska Native	1	0	2	0	0
Asian	3	0	5	0	0
Black or African American	2	8	10	4	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	52	50	125	43	9
Two or more races	1	0	1	0	0
Race and ethnicity unknown	2	0	5	1	0
Total men	64	58	153	48	9
Women					
Nonresident alien	0	0	1	0	0
Hispanic/Latino	1	2	5	2	0
American Indian or Alaska Native	0	0	1	0	0
Asian					

	0	2	7	0	0
Black or African American	4	21	22	5	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	49	126	128	34	9
Two or more races	1	2	0	0	0
Race and ethnicity unknown	0	2	3	0	1
Total women	55	155	167	41	17
Total (men+women)	119	213	320	89	26
Total from prior year	273	175	295	84	38

Part B1 - Full-time Non-instructional staff

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Men						
Nonresident alien	0	0	0	0	0	16
Hispanic/Latino	6	0	0	2	0	25
American Indian or Alaska Native	1	0	0	0	0	4
Asian	7	0	2	0	0	43
Black or African American	68	0	8	3	4	133
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	86	0	22	64	13	808
Two or more races	0	0	0	0	0	3
Race and ethnicity unknown	3	0	1	0	0	23
Total men	171	0	33	69	17	1,056
Women						
Nonresident alien	2	0	0	0	0	16
Hispanic/Latino	3	0	9	0	0	47
American Indian or Alaska Native	0	0	1	0	0	2
Asian	3	0	2	0	0	40

Black or African American	60	0	53	2	0	239
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	28	2	182	15	0	1,038
Two or more races	1	0	4	2	0	15
Race and ethnicity unknown	1	0	2	0	0	17
Total women	98	2	253	19	0	1,414
Total (men+women)	269	2	286	88	17	2,470
Total from prior year	267	2	283	96	19	2,509

Part B2 - Full-time non-instructional staff

Number of Full-time Non-instructional Staff

As of November 1, 2013

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Research staff	0	0	5	1	0	0	6
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	8	8
Librarians 25-4020	14	10	0	0	0	9	33
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	1	0	0	199	200
Management Occupations 11-0000	63	0	0	0	0	56	119
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	213	213
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	1	0	0	319	320
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	1	0	0	88	89
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	26	26
Total	77	10	8	1	0	918	1,014

Total from prior year

81

16

10

952 1,059

Office and Administrative Support Occupations 43-0000		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		88
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		17
Total		2,470

Part G - Salary Worksheet

**Number of Full-time Non-medical Instructional Staff
For Calculation of Total Number of Months**

Annual Salary, 2013-14

- Report number of instructional staff by the number of months to be worked.
- Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).
- Include **ONLY** full-time, non-medical instructional staff.
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status.
- Balance column should include instructional staff whose annual salary covers less than 9 months.

Gender and academic rank	Months worked				Total Staff for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	Balance (All other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	1	0	15	91	107	981		
Associate professors	1	0	8	123	132	1,199		
Assistant professors	0	0	1	40	41	370		
Instructors	0	0	0	1	1	9		
Lecturers	6	0	4	49	59	553		
No academic rank	8	0	2	17	27	269		
Total men	16	0	30	321	367	3,381	367	0
Women								
Professors	6	0	9	47	62	585		
Associate professors	1	0	8	116	125	1,136		
Assistant professors	0	0	0	75	75	675		
Instructors	0	0	0	1	1	9		
Lecturers	13	0	9	83	105	993		
No academic rank	17	0	4	38	59	586		
	37	0	30	360	427	3,984	427	0

Total women									
Total (men + women)	53	0	60	681	794	7,365	794	0	

Part G - Salary outlays for instructional staff

Salary Outlays
for Full-time Non-medical Instructional Staff
Annual Salary Outlays, 2013-14

•Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen.

Gender and academic rank	Total Staff for Salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted Average Monthly Salaries
Men				
Professors	107	981	11,908,383	12,139
Associate professors	132	1,199	10,474,471	8,736
Assistant professors	41	370	3,013,802	8,145
Instructors	1	9	126,000	14,000
Lecturers	59	553	2,577,077	4,660
No academic rank	27	269	1,429,944	5,316
Total men	367	3,381	29,529,677	8,734
Women				
Professors	62	585	6,519,185	11,144
Associate professors	125	1,136	9,113,617	8,023
Assistant professors	75	675	5,082,695	7,530
Instructors	1	9	63,000	7,000
Lecturers	105	993	4,597,192	4,630
No academic rank	59	586	3,468,401	5,919
Total women	427	3,984	28,844,090	7,240
Total (men + women)	794	7,365	58,373,767	7,926

Part G - Salary outlays for non-instructional staff

Salary Outlays

For Full-time Non-medical Non-instructional Staff

Annual Salary Outlays, 2013-14

Occupational category	Number of full-time staff (carried forward from previous screens)	Total salary outlays
<u>Research staff</u>	6	250,910
<u>Public Service staff</u>	0	0
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	241	11,909,235
<u>Management Occupations</u> 11-0000	119	15,802,661
<u>Business and Financial Operations Occupations</u> 13-0000	213	12,098,408
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	320	18,984,953
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	89	4,558,244
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	26	1,487,426
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	269	8,452,251
<u>Sales and Related Occupations</u> 41-0000	2	64,655
<u>Office and Administrative Support Occupations</u> 43-0000	286	10,239,844
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	88	3,541,165
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	17	535,362

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Primarily Instruction and Instruction/Research/Public Service Staff	Research staff	Public Service staff
Men			
Nonresident alien	0	0	0
Hispanic/Latino	4	0	0
American Indian or Alaska Native	0	0	0
Asian	4	0	0
Black or African American	3	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	60	0	0
Two or more races	0	0	0
Race and ethnicity unknown	1	0	0
Total men	72	0	0
Women			
Nonresident alien	1	0	0
Hispanic/Latino	3	0	0
American Indian or Alaska Native	0	0	0
Asian	2	0	0
Black or African American	7	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	107	0	0
Two or more races	0	0	0

Race and ethnicity unknown	2	0	0
Total women	122	0	0
Total (men+women)	194	0	0
Total from prior year	234	1	

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25- 9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Men					
<u>Nonresident alien</u>	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	0	1	0	0	1
<u>Two or more races</u>	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	1	1
Total men	0	1	0	1	2
Women					
<u>Nonresident alien</u>	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0
<u>Asian</u>					0

	0	0	0	0	
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	0	0	2	4
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	2	0	0	2	4
Total (men+women)	2	1	0	3	6
Total from prior year	1	1		14	16

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	2	3	2	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	1	2	4	2	0
Women					
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0

Black or African American	0	1	2	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	6	13	1	1
Two or more races	0	0	1	0	0
Race and ethnicity unknown	0	0	1	0	0
Total women	0	7	18	1	3
Total (men+women)	1	9	22	3	3
Total from prior year	30	10	12	6	

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
Men						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	4
Black or African American	1	0	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	1
White	2	0	1	1	0	73
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	2
Total men	3	0	2	1	0	89
Women						
Nonresident alien	0	0	0	0	0	2
Hispanic/Latino	0	0	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	2
	2	0	3	0	0	17

Black or African American							
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	0	12	1	0	145	
Two or more races	0	0	0	0	0	1	
Race and ethnicity unknown	0	0	2	0	0	5	
Total women		2	0	17	1	0	175
Total (men+women)		5	0	19	2	0	264
Total from prior year		3		13	1		326

Part E - Part-time staff

Number of Part-time Staff

As of November 1, 2013

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	4	0	123	9	55	0	191
Exclusively credit	4	0	123	9	55	0	191
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	3	0	3
Research staff	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	2	2
Librarians 25-4020	0	0	0	0	0	1	1
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	3	3
Management Occupations 11-0000	0	0	0	0	0	1	1
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	9	9
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	22	22
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	3	3
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	3	3

Total	4	0	⚠ 123	⚠ 9	⚠ 58	⚠ 44	238
Total from prior year	1	0	14	49	171	74	309

Part F - Part-time summary non-medical**Summary of Part-time Staff****As of November 1, 2013**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	4	0	123	9	55	0	191
Exclusively credit	4	0	123	9	55	0	191
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	3	0	3
Research staff	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	2	2
25-4010 Librarians	0	0	0	0	0	1	1
25-4020 Library Technicians	0	0	0	0	0	0	0
25-4030 Student and Academic Affairs and Other Education Services Occupations	0	0	0	0	0	3	3
25-2000 + 25-3000 + 25-9000 Management Occupations	0	0	0	0	0	1	1
11-0000 Business and Financial Operations Occupations	0	0	0	0	0	9	9
13-0000 Computer, Engineering, and Science Occupations	0	0	0	0	0	22	22
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	3	3
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations	0	0	0	0	0	3	3
29-0000 Service Occupations							5
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 Sales and Related Occupations							0
41-0000 Office and Administrative Support Occupations							19

43-0000		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		2
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		0
Graduate Assistants		844
Teaching 25-1191		283
Research		91
Management Occupations 11-0000		0
Business and Financial Operations Occupations 13-0000		470
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		0
Healthcare Practitioners and Technical Occupations 29-0000		0
Total		1,108

Part H - New Hires - Full-time instructional staff

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Gender and race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Men							
Nonresident alien	0	3	0	1	0	0	4
Hispanic/Latino	0	0	0	2	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	1	4	0	1	0	0	6
Black or African American	0	1	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	5	1	7	1	0	14
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	1	13	1	11	1	0	27
Women							
Nonresident alien	0	3	0	1	0	0	4
Hispanic/Latino	0	0	0	0	1	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0

Asian	0	4	0	0	0	0	4
Black or African American	0	1	0	2	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	2	13	1	9	0	0	25
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	2	21	1	12	1	0	37
Total (men+women)	3	34	2	23	2	0	64

Part H - New Hires - Full-time staff

Number of Newly Hired Full-time Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Men				
Nonresident alien	4	0	0	0
Hispanic/Latino	2	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	6	0	0	0
Black or African American	1	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	14	0	0	2
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	27	0	0	2
Women				
Nonresident alien	4	0	0	0
Hispanic/Latino	1	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	4	0	0	0
	3			

Black or African American		0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	25	0	0	8
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	37	0	0	8
Total (men+women)	64	0	0	10

Part H - New Hires - Full-time non-instructional staff

Number of Newly Hired Full-time Non-instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	6	4	2	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0
Total men	2	6	5	2	0
Women					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0
	0	0	0	0	0

American Indian or Alaska Native						
Asian	0	0	0	0	0	
Black or African American	0	2	0	0	1	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	
White	2	4	4	5	2	
Two or more races	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	
Total women		2	6	5	5	3
Total (men+women)		4	12	10	7	3

Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of Newly Hired Full-time Non-instructional Staff and Total New Hires

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Men						
Nonresident alien	0	0	0	0	0	4
Hispanic/Latino	0	0	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	6
Black or African American	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	2	0	0	2	0	34
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	1
Total men	2	0	0	2	0	48
Women						
Nonresident alien	0	0	0	0	0	4
Hispanic/Latino	0	0	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0

Asian	0	0	0	0	0	4	
Black or African American	2	0	1	0	0	9	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	1	0	3	0	0	54	
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	
Total women		3	0	4	0	0	73
Total (men+women)		5	0	4	2	0	121

Institution: University of North Carolina at Greensboro (199148)

User ID: P1991481

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2013**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	2,470	264	2,558
Instructional Staff	794	194	859
Primary Instruction	794	191	858
Exclusively credit	794	191	858
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	3	1
Research Staff	6	0	6
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	241	6	243
Librarians, Curators, and Archivists SOC 25-4000	41	3	42
Archivists, Curators, and Museum Technicians SOC 25-4010	8	2	9
Librarians SOC 25-4020	33	1	33
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	200	3	201
Management Occupations SOC 11-0000	119	1	119

**Number of staff by employment status and occupational category:
Fall 2013**

Business and Financial Operations Occupations SOC 13-0000	213	9	216
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	320	22	327
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	89	3	90
Healthcare Practitioners and Technical Occupations SOC 29-0000	26	3	27
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	269	5	271
Sales and Related Occupations SOC 41-0000	2	0	2
Office and Administrative Support Occupations SOC 43-0000	286	19	292
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	88	2	89
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	17	0	17

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2013-14**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	53		60	681	794	7,365	\$58,373,767	\$7,926
Professor	7		24	138	169	1,566	\$18,427,568	\$11,767
Associate professor	2		16	239	257	2,335	\$19,588,088	\$8,389
Assistant professor			1	115	116	1,045	\$8,096,497	\$7,748
Instructor				2	2	18	\$189,000	\$10,500
Lecturer	19		13	132	164	1,546	\$7,174,269	\$4,641
No academic rank	25		6	55	86	855	\$4,898,345	\$5,729

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of North Carolina at Greensboro (199148)

Source	Description	Severity	Resolved	Options
Screen: FT instructional, Multi-yr contract R/E/G				
Upload File	This number is outside the expected range of between 47 and 97 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	For the first year of this new reporting requirement (2012) 'contract length' was input was based on hire/rehire date. This year, it was calculated using a function based on job start and end date.			
Screen: FT instructional, Annual contract R/E/G				
Upload File	This number is outside the expected range of between 119 and 245 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	For the first year of this new reporting requirement (2012) 'contract length' was input was based on hire/rehire date. This year, it was calculated using a function based on job start and end date.			
Screen: FT Non-instructional R/E/G - 1				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Relative to the the first year of this new reporting requirement (2012), many former 11- management position (Chief of Small Office X, etc.) were reclassified via UNC System JCAT to SOC as professional positions (13-, 15-, and 25-).			
Screen: FT Non-instructional R/E/G - 2				
Upload File	This number is outside the expected range of between 93 and 191 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Relative to the the first year of this new reporting requirement (2012), many former 11- management position (Chief of Small Office X, etc.) were reclassified via UNC System JCAT to SOC as professional positions (13-, 15-, and 25-).			
Screen: FT Non-instructional R/E/G - 3				
Upload File	This number is outside the expected range of between 178 and 368 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Relative to the the first year of this new reporting requirement (2012), many former 11- management position (Chief of Small Office X, etc.) were reclassified via UNC System JCAT to SOC as professional positions (13-, 15-, and 25-).			
Screen: PT staff by Occupation and R/E/G - 1				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Relative to the the first year of this new reporting requirement (2012), many former 11- management position (Chief of Small Office X, etc.) were reclassified via UNC System JCAT to SOC as professional positions (13-, 15-, and 25-).			
Screen: PT staff by Occupation and R/E/G - 3				
Upload File	This number is outside the expected range of between 20 and 40 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Relative to the the first year of this new reporting requirement (2012), many former 11- management position (Chief of Small Office X, etc.) were reclassified via UNC System JCAT to SOC as professional positions (13-, 15-, and 25-).			
Screen: Graduate assistants by R/E/G				
		Explanation	Yes	

Upload File	This number is outside the expected range of between 417 and 695 based on the prior year value. Please correct your data or explain. (Error #1387)			
Reason:	Relative to the the first year of this new reporting requirement (2012), we started using the business and financial operations classification and classified many GAs in here.			
Screen: PT staff by Tenure status and Occupation - 1				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	For the first year of this new reporting requirement (2012) 'contract length' was input was based on hire/rehire date. This year, it was calculated using a function based on job start and end date.			
Upload File	This number is outside the expected range of between 32 and 66 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	For the first year of this new reporting requirement (2012) 'contract length' was input was based on hire/rehire date. This year, it was calculated using a function based on job start and end date.			
Upload File	This number is outside the expected range of between 112 and 230 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	For the first year of this new reporting requirement (2012) 'contract length' was input was based on hire/rehire date. This year, it was calculated using a function based on job start and end date.			
Upload File	This number is outside the expected range of between 49 and 99 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	For the first year of this new reporting requirement (2012) 'contract length' was input was based on hire/rehire date. This year, it was calculated using a function based on job start and end date.			